Kielce University of Technology
FACULTY OF MANAGEMENT AND COMPUTER MODELLING

COURSE SPECIFICATION

Course code	full-time studies	
	part-time studies	**-**
Course title in English	**Z-ZB-E-504a Business Leadership**	
Course title in Polish	**Przywództwo biznesowe**	
Valid from academic year	**2025/2026**	

PLACEMENT IN THE TEACHING PROGRAM

Programme of study	**BUSINESS MANAGAMENT**
Level of education	**1ˢᵗ degree**
Studies profile	**academic**
Form and mode of study	**full-time programme**
Scope	**all**
Academic unit responsible for the course	**Department of Management and Organization**
Course coordinator	**dr Anna Sołtys**
Approved by	**dr hab. inż. Dariusz Bojczuk, prof. uczelni**

GENERAL CHARACTERISTIC OF THE COURSE

Teaching block	**Directional subject**	
Course status	**Elective**	
Language of instruction	**English**	
Semester of delivery	full-time studies	**Semester V**
	part-time-studies	**-**
Prerequisites	**Theory of Management and Organisation, Psychology, Human Resources Management, Communication and Negotiations**	
Exam (YES/NO)	**NO**	
ECTS	**2**	

Method of conducting classes		lecture	classes	laboratory	project	other
Number of hours per semester	full-time					**30**
	part-time					

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LEARNING OUTCOMES

Category	Outcome code	Course learning outcomes	Reference to the directional learning effect
Knowledge	W01	The student has knowledge about the role, importance and styles of leadership in enterprise and people management.	ZB1_W05 ZB1_W07
	W02	The student has knowledge about the personal and cultural determinants of effective leadership.	ZB1_W05 ZB1_W07
	W03	The student has knowledge about the conditions for performing formal and informal leadership functions in a team.	ZB1_W10
Skills	U01	The student is able to analyze the leadership style and adapt it to the needs of the team,	ZB1_U02 ZB1_U07 ZB1_U10
	U02	The student is able to build and manage diverse teams	ZB1_U02 ZB1_U07 ZB1_U10 ZB1_U14
	U03	The student is able to effectively solve problems, negotiate and communicate in a team.	ZB1_U02 ZB1_U07 ZB1_U10
Social competences	K01	The student is able to cooperate and work in a group, communicate effectively and act ethically within assigned organizational and social roles.	ZB1_K03
	K02	When taking on the role of a leader, student is able to present, discuss and defend his own views with respect for different positions and cultures. .	ZB1_K04
	K03	The student is able to make decisions and take responsibility for them, create and apply rules enabling effective cooperation in a team.	ZB1_K05

COURSE CONTENT

Method of conducting classes	Course content
other (workshops)	Leadership – concept, role, functions, effectiveness, styles, features and competences of effective leaders, attribution concept. Sources and typologies of power in the organization. Expectations towards leaders during a crisis and in a culturally diverse environment.

METHODS FOR VERIFYING LEARNING OUTCOMES

Outcome code	Learning outcomes verification methods					
	Oral examination	Written examination	Test	Project	Report	Other
W01						X
W02						X
W03						X
U01						X
U02						X
U03						X
K01						X

K02						X
K03						X

FORM AND CONDITIONS OF ASSESSMENT

Form of classes	Assessment type	Assessment Criteria
other (specify)	Credit with grade	Participation in individual and group exercises, workshops and simulations.

STUDENT WORKLOAD

ECTS Balance							
No.	**Activity type**	**Student workload**					**Unit**
		full-time					
1.	Scheduled contact hours	W	C	L	P	S	h
						30	
2.	Other (consultations, exams)					2	h
3.	**Total number of contact hours**	32					h
4.	**Number of ECTS credits for contact hours**	1,3					ECTS
5.	**Number of hours of independent student work**	18					h
6.	**Number of ECTS points that a student obtains through independent work**	0,7					ECTS
7.	**Workload related to practical classes**	50					h
8.	**Number of ECTS credit points which a student receives for practical classes**	2,0					ECTS
9.	**Total number of hours of a student's work**	50					
10.	**ECTS credits for the course** *1 1 ECTS credit =25 student learning hours*	2					ECTS

W - LECTURE   C – CLASSES   L – LABORATORY   P- PROJECT   S – SEMINAR

READING LIST

1. The Leader's Handbook: Making Things Happen, Getting Things Done, P., R., Scholtes, (2018), McGrew-Hill,
   http://dspace.vnbrims.org:13000/jspui/bitstream/123456789/2281/1/Leaders%20Handbook.pdf
2. Ethical Leadership Handbook, D. Rossouw, (2023), The Ethics Institute,
   https://www.tei.org.za/wp-content/uploads/2023/05/Ethical-Leadership-Handbook.pdf
3. Team Management: The Core Practice of A High Performance Organization, L., M., Miller, (2011), https://www.lmmiller.com/wp-content/uploads/2011/06/Team-Management.pdf